



IOM International Organization for Migration

Call for CVs GR 18/57 Psychologists

Position Title : **Psychologists**
Duty Station : **Athens, Thessaloniki, Patra**
Classification : **Ungraded position, attractive remuneration package**
Type of Appointment : **Special short-term contract with possibility of extension**
Closing Date : **December 28th, 2018**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to: assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

In Greece, IOM is focusing on responding to the Mediterranean migrant's crisis, in support of the Greek Government and in cooperation with all other agencies involved. IOM currently implements interventions within the areas of emergency, preparedness and response, disaster risk reduction, livelihoods, healthcare and psychosocial assistance, assisted voluntary return of migrants, migration and development, resettlement and repatriation, family reunification, counter human trafficking, assistance to vulnerable migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

In the context of the emergency situation related to the migrants across Greece, IOM Athens is establishing a pool of candidates interested to join the organisation.

Core Functions / Responsibilities:

- Perform an initial triage, upon arrival of the migrants, asylum seekers and refugees in the sites and identify pre-existing mental health conditions in need for follow up treatment and cases in need of immediate referral to clinical services: victims of SGBV, people who are suicidal or harmful for themselves and the others, those showing serious psychotic episodes, people with pre-existing psychological disorders in need of continuation of treatment and substance abusers, especially those in abstinence crisis
- Identify, and train other relevant actors in identifying people in need for immediate referral, as above.
- Map existing national and humanitarian mental health services that are available and accessible to the sites residents, in order to organize referrals. This will include the identification of capacity gaps (ie the lack of interpretation) that should be referred to the project management and local authorities for further action.
- Together with other agencies, develop and maintain an efficient mental referral system for refugees that require specialized medical attention.
- Conduct regular individual and group therapies for refugees and other migrants in need, and provide referrals to psychiatrists if necessary. Avoid single-session therapies and those focussing on trauma. Avoid to start-up therapeutic processes that cannot be concluded during the stay of the person in the site. Contextualize care in the migration process of the individual client.
- Provide induction sessions on case management for families and carers of the affected individuals.
- Organize a weekly case management coordination meeting with all IOM team.

- Provide weekly supervisory sessions to the psychosocial workers and social workers in the IOM teams.
- Coordinate with relevant health authorities regarding the mental health of migrants and refugees
- Prepare case reports and statistics and submit to relevant IOM teams.
- Ensure the confidentiality of medical information of the migrants and refugees.
- Coordinate with the appropriate IOM Teams to ensure that migrants and refugees' basic needs are met.
- Monitor medical and mental health expenses related to needs of migrants and refugees
- Undertake other duties as assigned.
- Undertake duty travel as requested.

Required Qualifications and Experience

Education

- University degree in Psychology (Clinical psychology, Counselling Psychology, or similar) preferably a bachelor degree or higher grade from an accredited institution

Experience

- At least 3 years' experience in clinical psychology
- Registration or chartered membership with the Greek Psychological Association
- Experience in emergency psychology is a distinctive advantage.
- Knowledge of PFA, IASC guidelines for MHPSS in emergencies and health and migration administrative procedures is an advantage
- Experience in providing training on mental health issues
- Excellent clinical skills.
- Capacity to develop and supervise quality control/assurance mechanisms in mental health activities.
- Excellent communication and negotiation skills, personal commitment, efficiency and flexibility.
- Ability to work with minimal supervision.
- Good level of computer literacy.
- Awareness of migrants and refugee issues.
- Ability to work under difficult conditions.

Languages

Fluency in **English** and **Greek** is required.

Required Competencies

Behavioural

- Accountability – accepts and gives constructive criticism
- Client Orientation – identifies the immediate and peripheral clients of own work
- Continuous Learning – demonstrates interest in improving relevant skills
- Creativity and Initiative – proactively develops new ways to solve problems
- Leadership and Negotiation – presents goals as shared interests
- Communication – listens and communicates clearly, adapting delivery to the audience
- Performance Management – provides constructive feedback to colleagues;
- Planning and Organizing – sets clear and achievable goals consistent with agreed priorities for self and others.
- Professionalism – Works effectively with people from different cultures by adapting to the relevant cultural contexts
- Teamwork – contributes to a collegial team environment; works effectively with people from different cultures by adapting to relevant cultural contexts
- Technological Awareness - proactively identifies and advocates for cost-efficient technology solutions
- Resource Mobilization - establishes realistic resource requirements to meet IOM needs

Technical

- Effectively applies knowledge of health issues in execution of responsibilities at appropriate level
- Maintains confidentiality and discretion in appropriate areas of work

Advantageous

- Previous experience and/or knowledge on human trafficking and smuggling and child protection is an advantage

- Previous working experience with children is an advantage
- Background working with refugees or migrants will be a distinct advantage

Other

- The position is subject to funding confirmation.
- Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.
- Appointment will be subject to the provision of the relevant to the position degree(s), professional licenses and/or criminal record certificate.

How to apply:

Interested candidates are invited to submit their applications (CV and Cover Letter) in **English**, to iomathenscvhr@iom.int email address, quoting the vacancy notice number **CFCV GR 18/57 by 28th December, 2018** at the latest, referring to this advertisement. Only short-listed candidates will be contacted. **Posting Period: 21.12.2018-28.12.2018.**